

## COURSE SYLLABUS

---

# Group Dynamics

Course Lecturer: Deb McCormick

### Course Description

---

*Group Dynamics* is a short course for anyone who leads a ministry group of one kind or another. Groups are the heartbeat of any ministry. That is where the personal touch happens—where hearts are opened, needs are met, lives are changed. People may participate in our ministry groups, but will they be changed as a result? It isn't what we learn in our groups that transforms lives; it's doing something differently because of what we've learned. In this course, you will explore ten effective ways to guide ministry groups.

### Course Objectives

---

Upon completion of this course, you should be able to:

- Lead a small group to deeper personal connections among members.
- Guide a group to identifying their purpose for meeting and interacting.
- Model effective listening skills.
- Observe changed lives as a result of small-group participation.

### Course Lecturer

---



*Deb McCormick, PhD*

**Education:**

- Oklahoma State University, MA
- Louisiana Tech University, BA
- Extensive professional training from The Bergerac Company, Development Dimensions International (DDI), Emme and Associates, and the Stephen Covey Learning Center
- Certified instructor through Learning International and Dr. Edward De Bono in skills such as lateral thinking, coaching, and interpersonal management

**Teaching Career:**

- Adjunct Professor, McNeese State University
- Speech Communication Instructor, Oklahoma State University
- Trainer for the State of Oklahoma's Department of Vocational and Technical Education

## Other Career Highlights:

- Founder and Executive Director for TEAMedUP
- Speaker in front of thousands of audiences, specifically in the area of leadership and team skill training, experiential team building retreats, and meeting facilitation
- Consultant and speaker at corporate and Christian work environments on thinking and working better together as a team
- Consulting Director, Johnson & Johnson (1998-2004)
- Director of Organizational Effectiveness, HDI Consulting (1995-2004)
- Area Vice-President, McKesson General Medical Corporation (1992-1995)
- Regional Sales Manager/Trainer, Cort Furniture (a nationwide furniture rental company)

## Publications:

- Published articles from TEAMed UP including, *Facilitate Don't Frustrate: A Collection of Practical and Proven Tips for Facilitating Team Meetings*, *Making the Connection: A Reference Guide for Small Group Ministry Leaders* and *Playing Like A Team: A Collection of Team Building Activities That Promote Serious Play and Lead to Serious Results* coauthored with Jacque Bruno

## Course Methods

---

Throughout this course, a number of methods will be used to engage you in understanding, processing and applying the information learned in this course to your life. These methods include the following:

- **Video-based teaching**  
The primary teaching session in each lesson is provided in video format. If you do not have the bandwidth required to view the video, we provide the option of listening to the lesson or reading the lesson from a transcript.
- **Additional Resources**  
Lessons may be accompanied by additional readings, images, etc. that you can use to supplement your learning.

## Course Requirements

---

To earn a Certificate of Completion, you must complete the course requirements. Course requirements include:

1. Viewing the following for each lesson:
  - **Lesson Overview:** A brief outline of what the lecturer will cover in the lesson.
  - **Lesson Objectives:** Objectives describe the learning outcomes you should achieve by the end of the lesson.
  - **Lectures:** 10-20 minute lessons that can be viewed as many times as needed.
2. Responding to the discussion questions for each lesson.
3. Earning a 70% or higher score on each lesson Quiz and the Final Exam.  
Quizzes and the Final Exam will cover the material presented in the lectures.