

COURSE SYLLABUS

Leading from Your Strengths

Course Lecturers: John Trent, PhD and Rodney Cox

Course Description

This course is designed to help you not only discover your God-given strengths, but to also give you a foundation for building an even closer leadership team. The teaching by Dr. John Trent and Rodney Cox will share the core biblical principles they've seen strengthen teams and families across the country—and that can make a significant difference in your ministry team and family as well.

Course Objectives

Upon completion of this course, you should be able to:

- 1. See biblically and practically why your strengths and the strengths of others around you really are "different by design." You and your team members and family are "placed" in your life and team for a purpose.
- 2. Understand the four predictable areas of conflict that every team and every family will face.
- 3. Gain skills on turning potential conflicts into cooperation, closeness, and greater caring.
- 4. Understand why it's important to surround your unique strengths with others who do not share your strengths.
- 5. Accept that you do not need to be gifted in every area you desire in order to be an effective leader.

Course Lecturers



John Trent, PhD

Education:

- North Central Texas Federation of Colleges and Universities, PhD
- Dallas Theological Seminary, ThM
- Texas Christian University, BA

Teaching Career:

- Faculty member, Phoenix Seminary
- Adjunct Professor at multiple schools, including Azusa Pacific University, Bethel Seminary, and Liberty University

Other Career Highlights:

- President and Founder, StrongFamilies.com
- Has spoken to more than 60,000 people at churches across the United States through his "StrongFamilies in Stressful Times Seminar"
- Has addressed more than half a million men at Promise Keepers Conferences
- Main platform speaker at multiple seminars around the world, including the prestigious 2005 YPO Global Leadership Conference in Washington, D.C.
- Leader of team-building workshops for organizations, including Chick-fil-A, Media Arts Corporation, Northwestern Insurance, The Walt Disney Corporation, Universal Studios, and both the United States Army and the United States Marine Corps
- Ordained minister
- Featured guest on numerous radio and television programs, including *Insight for Living* with Chuck Swindoll, Family Radio with Dennis Rainey, Prime Time with Moody Broadcasting, Focus on the Family with James Dobson, and The Oprah Winfrey Show
- Involvement with multiple professional and honorary organizations and teacher for the American Association of Christian Counselors (AACC), the Christian Association for Psychological Studies (CAPS), and the American Marriage and Family Ministry (AMFM)

Publications:

- Internationally acclaimed writer and author of more than a dozen books, including *The Language of* Love (which was an Angel Award Winner), The Treasure Tree (one of seven children's books he has written), and *The Blessing*, which has sold millions of copies and been translated into nine different languages
- Nominated for the ECPA's Gold Medallion Award 17 times (he has won 14 Silver Medallions and 3 Gold Medallions)
- Published in various periodicals and journals, including The American Association of Christian Counselors Magazine and Christian Parenting Magazine (where he was a contributing columnist for 5 years)



Rodney Cox

Career Highlights:

- President/CEO and Founder of Ministry Insights International, which has developed profiles, books, trainings and resources to help Christian organizations and individuals build strong leaders, teams, marriages, and families
- Chief Business Development Officer for Target Training International (TTI) Success Insights
- Vice President, TTI
- Developed an advanced internet delivery system for strengths assessments, which was patented in 2001; he then re-purposed this profiling system for use in the Christian community, using it to build unity in the church, ministries, Christian marriages, and families
- Consultant, working with employers to hire and retain employees based on their strengths using world-class behavioral assessments developed by TTI with his clients to achieve excellent results
- Characterized as one of the most insightful men in the strengths movement

Publications:

Author of multiple works, including the *Leading from Your Strengths* series, *Love and Money, Different* by Design, The Discovery Kit, and Incredible Creatures Adventure Kit (DVD Series)

Recommended Before You Take This Course

Although it's optional, to get the most out of these sessions we recommend completing the 20-page "Leading from Your Strengths Profile Assessment" available here. Please note: Ministry Insights, creator of this assessment, charges for this personal strengths assessment tool. It is not free of charge.

Course Methods

The lecture content for each lesson is provided in three easy-to-use formats: video, audio, and PDF text. Students can choose the medium (or combination of media) that most closely aligns with their individual learning styles.